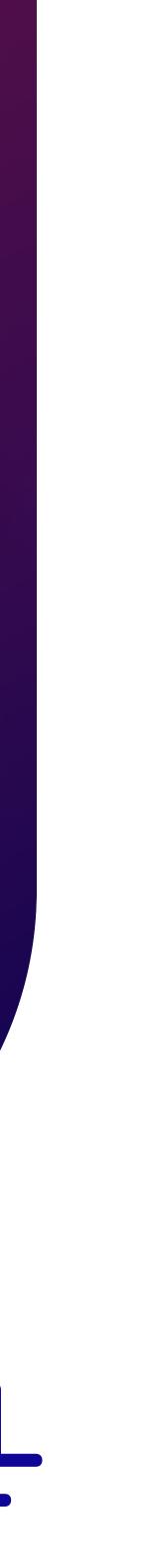




EXEMANGE 2023-2024 ANNUAL REPORT



Key to Change empowers underserved youth through

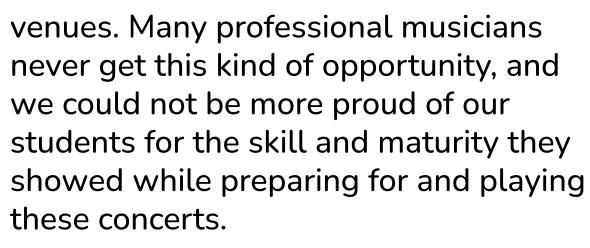


Key to Change is nurturing student success in music, school, and life.

If last year at Key to Change had a single theme, it would be growth: The growth of our students, who become more capable and confident every day. The growth of our String Studio, which provided many more lessons than ever before. The growth of our staff, which added two new positions. And the growth of our community, which stood steadfast alongside us all year long.

Together, we are nurturing the next generation of leaders by giving them a world-class music education that teaches discipline, perseverance, and accountability. Everyday in our classrooms, we are fostering mentorships, friendships, and a sense of belonging for each young person who comes through our doors.

As a result, our students are finding success in all kinds of ways—including on stage. Three of them performed guest solos with the region's leading orchestras last year, showcasing their incredible hard work for public audiences in some of the region's best



Students and families in South King County are increasingly aware of our accessible lessons and eager to sign up for classes. That means we always need more instruments! So we were thrilled when several luthiers and other community members donated almost 20 violins and violas to us last year, collectively valued at more than \$65,000. Of course, we immediately loaned them to students—and now their families don't have to worry about the cost of renting or purchasing an instrument.

When I first imagined Key to Change nearly a decade ago, I knew that together we could teach young people skills that would serve them throughout their lives. I also knew that we could inspire them to strive and reach their



goals. Today we inspire the students in our studio by surrounding them with encouragement and excellence, often by welcoming extraordinary classical musicians as guest artists (see a list on page 7). Through their one-on-one teaching and outstanding masterclasses, they motivate our young people to be their very best. I hope you'll join us for one sometime this year and behold the magic for yourself.

For now, I invite you to learn more about the details of our work in the pages ahead. None of it would have been possible without your support, and we remain deeply grateful to you for being a part of our beautiful community.

Best wishes, Dr. Quinton Morris, **Executive Director & Founder**



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It's really important that people support Black youth, young people of color, because we want to see ourselves succeed—and it always starts with a role model, someone who's there before us. And if we don't see that, then how are we supposed to envision ourselves there?

Amani Tompkins, student violinist





Music education has a huge impact on outcomes for kids.

Research consistently shows that students who participate in music education achieve more academically, grow intellectually and creatively, and strengthen their social skills.

And yet many young people in South King County—where many residents are lower-income people of color—do not have access to music lessons in school, and the typical cost of private instruction remains out of reach for their families.

2023-2024 By The Numbers

Our instructors taught **380+** hours of group lessons and **378** hours of individual lessons.

Students in our Young Artist Academy received nearly **500** hours of instruction.

Over the course of three trimesters, we offered **15** different group lessons for students with various levels of experience.

Our instructors taught **30** studio classes and **60** private lessons.

86% of students received scholarship assistance.

95% of students returned from the previous year.

5 students graduated from high school and enrolled in colleges or universities.







For my daughter and other students, Key to Change is, amongst many things, a work for justice. To me, it is the embodiment of Dr. King's call for direct action in creating the 'beloved community' through creative excellence.

Patra West, parent





Our String Studio gives students opportunities that inspire excellence.

Whether they're taking group classes, private lessons, or are part of our Young Artists Academy, our students learn alongside outstanding professionals and participate in a wide range of community events.



Dr. Quinton Morris with students following their performance for former First Lady Dr. Jill Biden.

2023-2024 Highlights

Below are just a few of the outstanding experiences and achievements our students enjoyed last year.

- Washington Philharmonia.
- with the Seattle Symphony.

• Three students performed solos with local orchestras, including Seattle Symphony, Federal Way Symphony, Northwest Symphony Orchestra, and University of

• Students performed for U.S. Vice President Kamala Harris (spring 2024) and First Lady Dr. Jill Biden (fall 2023).

• Students performed a side-by-side concert

 Several staff traveled to Boston with students and their parents to see Noah Geller, Seattle Symphony Concertmaster and Key to Change instructor, perform with the Boston Symphony Orchestra. They also attended a masterclass that Dr. Morris gave at Boston Conservatory.

• Students performed a concert inside the hot shop at Tacoma's Museum of Glass as part of a partnership with Hilltop Artists.

• King County Councilmember Dave Upthegrove honored our organization by proclaiming October 24, 2023, Key to Change Day in recognition of our students performing with the Seattle Symphony.

Guest Artists

Key to Change regularly welcomes guest artists who are professional musicians and composers working at the top of the classical music field. Our guests last year included these exceptional teachers and performers, many of whom frequently play with the world's best orchestras and several of whom have won multiple GRAMMY nominations. Their visits with our students include masterclasses, individual instruction, and more.

Jennifer Arnold Richmond Symphony

Mara Gearman Seattle Symphony

Randall Goosby Artist-in-Residence, Southbank Centre (London)

Augustin Hadelich Yale School of Music

Curtis Stewart The Juilliard School

Seth Parker Woods University of Southern California





Our annual Spring Salon recognized student achievement while setting a new fundraising record again! +

We smashed our Spring **Campaign goal, raising more than**

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through individual gifts, sponsorship, and tickets to the Salon.



Students performed in our Solo String Festival, earning prizes and admiration from professional musicians.



Students worked with an executive coach to prepare and deliver speeches on stage, where they shared their visions for their futures.



One student won a brand new violin donated by Seattle-based luthier Jason Starkie.



Dr. Sheila Edwards Lange, Chancellor of the University of Washington Tacoma, received the second-ever Key to Change Community Achievement Award for her tireless efforts to increase access to post-secondary education for underserved students.







Our supporters are making a difference in the lives of young people. You make everything we do possible.

Last year, Key to Change was able to broaden and deepen our work because people like you supported us. We broke past records in all aspects of our fundraising.

2023-2024 **Fundraising Totals**



Individual Donors: \$261,937 Grants & Corporate Giving: \$342,367 In-Kind Instruments: \$92,511 Fundraising Income: \$17,400

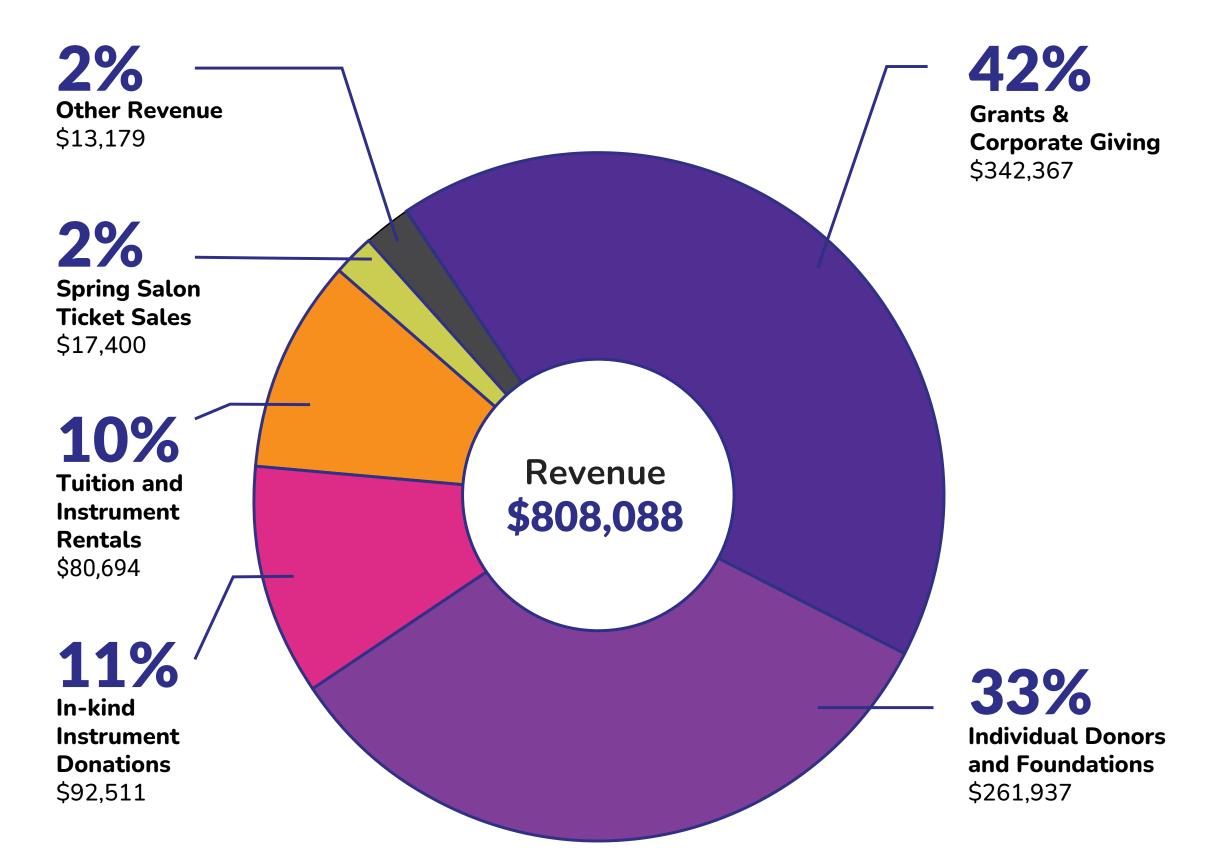




2023 - 2024**Earned Revenue Totals**

Tuition: \$79,683 Instrument rental: \$1,011 Other: \$13,179

Financials





31% **Operations &** Administration \$201,572

Marketing, Advertising, Grant Writing, Office Expenses, Administrative Staff and other important elements to successfully execute our mission.

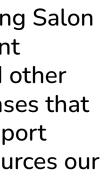
Expenses \$654,045

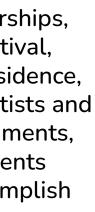
27% Fundraising \$178,232

Marketing, Spring Salon Fundraiser, event production, and other essential expenses that collectively support raising the resources our mission needs.

42% Program \$274,241

Student scholarships, Solo String Festival, composer in residence, music, guest artists and teachers, instruments, and other elements needed to accomplish our mission.





Thank you for your support!

\$100,000+

King County Pitch Your Peers Seattle

\$20,000 - \$99,000

Children Count Foundation City of Seattle **Classical KING** Dr. Quinton Morris Patricia Marie Davis Peter Drury

\$10,000 - \$19,000

Ellen Ferguson Jaison and Jaime Robinson **Family Fund** John and Ellen Hill **Nesholm Family Foundation** Stephanie Ellis-Smith and **Douglas Smith** Van Zandt Violins



\$5,000 - \$9,999

Amy Lester Anonymous in memory of Rose and Lisa Yoshizumi Arlene and Stephen Cohen in memory of Amy Madigan ArtsFund Bonnie and Alan Steele Chau and Chad Robertson **Christine and Mike Goodner Climate Pledge Arena Community Fund** David Flynn Inman Foundation Stacie and Garrett Kang Susan and Richard Harmon

\$1,000 - \$4,999

Alan Garrett Alex Diaz and Jillian Mochnick Diaz Alicia Talley and Allan Smith Andrew Johnson

Ann and Nelson Collin Alexander Roger Wolfson Anonymous (2) **Bassetti Architects** Shemaiah and Justo Gonzalez Beth Donofrio Memorial Fund Starkie Lutherie **Renton Regional Community** Susan Smith Leland and Rod Fund Leland **Brighton Jones** Viesta Morris Washington Women's Calandra Childers **Carol Maurer** Foundation **Chamber Music Guild** Chris Tugwell \$500 - \$999 Craig Sheppard and Gregory Wallace Anonymous **Denise and Gerrard Mamaril** Anthony lves Diana Carey Ashley Glovier Dr. Erik Torgerson **Barbara** Thomas Dr. James Kuan **Benita Thomas** Eric and Shawna Hills Carla Cross Frank and Ellen Mitchell Chris Thalman and Melissa Foster Garvey PC Anderson George Griffin Clark Kokich Integrus Architecture Clyde and Kathleen Wilson James Duncan **Colleen Davis** Dr. Jameson Natwick Colleen Reilly Jon and Bobbe Bridge **Constance** Phelps Jon Rosen Dale Rogerson **Kravas Family Fund** Dave Davison **Kristan Parks Donald Swisher** Liz Simonds Dr. Brenda Barnes Marsha Wolf and Ken Linkhart Dr. Holly Ferraro Matthew and Teresa Byers Eatible Delights Mr. Calvin and Darline Gasaway Gordon Alexander Pamela and David McDonald Gustavo Basualdo Paula and Will Borhauer Jay Kenney **Robert H. Simonds and Louise**

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\$250 - \$499

Annika Swenson Anonymous Asa Tate Becky Nickels **Cedrick Bridgeforth** Christine Dinsdale Christopher Hjort Dale Almlie and Ann Jones Almlie Davida Ingram Donna Bender **Dorothy Mann**

\$250 - \$499 (cont.)

Dr. Sheila Edwards Lange and Kip Lange Elisa Barston Erin Chung Gail Erickson Hammond Ashley Violins Janelle Turner Janice Lloyd Jason Starkie Jonelle Johnson Lance Moore Liechty/Quinn Fund Linda Schwartz Mark Church Mary Okocha Mele Miller Michele Hasson Minnie Collins Paula Caballero Peter and Lisa Nitze Robert Pillitteri Sarah and Cisco Cole-Daum Seth Parker Woods Steven Reeder Susan K Peterson/Paul Taub Fund Tamisha Cooper Ursula Beaumont Zabrina Jenkins

\$100 - \$249

Adrienne Kerr Alan Harrison Andrew Boscardin Andy Post Bijan Cole Cecilia Matta **Clayton Matheson** Danielle Kuhlmann **Darrel Anderson** Dave Law David and Mary Anne Madsen **Diane Burkhammer** Dr. Jeffrey Evans Dr. Joy Sherman Dr. Robert Killian Dr. Robert McCroskey Dr. Vera Risdon Gina Herrmann Jamale Schubert Jeanne Peterson Jerome Olivarez Jesslyn Budiman Johanna Jacobs John Burkhardt John Zoltek Jon Glastra Judith Coryell **Karen Roberts** Karlyne Iwata Kenton Hill Kimberly Hollingsworth Leah Baltus Lisa and Jack Mochnick

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Tina Lu Vikki Torrence

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Thank you for your generosity!

ANNUAL REPORT 2023-2024





Invest in our youth today!

All youth in our community deserve equal access to worldclass violin and viola instruction—and the important life skills that come with it. When you make a tax-deductible contribution to Key to Change, you are making an investment in a middle or high school student, connecting them with lessons, mentorship, masterclasses, performance opportunities, and more.

Give Now





More Ways to Give

There are many ways to give to Key to Change. You can donate **online**, via check, by transferring stock or by establishing a planned gift through your will. You may also be able to multiply your impact by taking advantage of philanthropic opportunities in your workplace. For questions regarding donations of any kind, please contact **Development Officer Rob Simonds**.

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Being a part of Key to Change taught me accountability, self-discipline, and, most importantly, that I could be successful. Music became my path forward. It wasn't just about learning an instrument—it was about learning how to believe in myself. The more I practiced, the more accomplished I felt, and that feeling pushed me to work harder in every area of my life.

Malak Ali, Key to Change alumna





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